

Questions you will be asked for SBETA's Job Vacancy Survey

How many full and part time employees excluding contractors are employed at this site or statewide within your organization?

Do you currently have any open-for-hire positions at this location?

How will employment at this site change over the next 6 months?

Please describe the factors contributing to your expected increase in employment OR
Please describe the factors contributing to your expected decrease in employment.

If you anticipate having a need for additional employees in the next 6-12 months can you provide some basic information about the anticipated openings?

What methods do you typically use to advertise vacant positions?

- A. Newspapers
- B. Hire internally
- C. Local One-Stop centers or state agencies
- D. Recruiters
- E. Internet
- F. Referrals
- G. Walk-ins
- H. Don't know
- I. Other
- J. Not Specified

Of the following, which would you consider to be the most common deficiency among job applicants? Select all that apply.

- A. Reading and writing skills
- B. Basic work habits
- C. Technical skills
- D. Management skills
- E. Communication skills
- F. Customer service skills
- G. Basic computer skills
- H. Not Specified

If any of your employees need to upgrade their skills, would you:

- A. Provide on the job training
- B. Send them to a college or university
- C. Send them to a commercial training
- D. Send them to a vocational school
- E. Don't know
- F. Not Specified

Does your company currently engage in business outside of the San Bernardino area?

Would you be interested in allowing SBETA to provide (at no cost) transition services to workers you will be laying off?

Would you be interested in listing your job orders with SBETA or interviewing pre-screened applicants referred to you by the SBETA at no charge?

As a public service, SBETA provides employment related assistance to local employers. Which of the following services would you be interested in using?

- A. Help with screening and hiring of new employees
- B. Assessment of applicant's job skills
- C. Information State and Federal Tax Incentives for hiring
- D. None
- E. Not Specified
- F. Other

Would you be interested in receiving SBETA's Workforce Connection newsletter?

Do you have any comments you would like to share with SBETA?

Questions for Current Vacancies

Job Title

Full Time or Part Time

Permanent or Temporary

Number of Openings

General Responsibilities

How long has this position been vacant?

What preferred education level is required?

How much work experience is required for this position?

What benefits are offered for this position?

What is the expected compensation for this position?